

To: CanadaGAP Stakeholders

Date: July 5, 2023

Subject: CanAgPlus 2023 Board of Director Nominations

CanadaGAP® is now accepting nominations for candidates to serve on the Board of Directors for CanAgPlus, the not-for-profit corporation that owns and operates the CanadaGAP Program.

CanAgPlus relies on volunteer leaders to guide decision making and oversee management of CanadaGAP. Participation on the Board of Directors affords volunteer leaders the opportunity for personal growth and satisfaction in moving the program forward and improving food safety in the fresh produce industry.

CanAgPlus directors will be elected by members (i.e., those who are enrolled in the CanadaGAP Program) at the 2023 Annual General Meeting. See http://www.canadagap.ca/events/annual-general-meeting/ for further information.

Composition of the Board of Directors

CanAgPlus is currently seeking nominations for four (4) directors to the Board. The Board is comprised of 8 directors in total, serving two-year rotating terms to ensure some continuity in membership.

Nominations

A recommended slate of nominees will be prepared in advance of the AGM for circulation to members and presented for vote at the AGM. In accordance with provisions in the corporate by-law, and subject to applicable rules of order during meetings of members, nominations may also be made by ordinary resolution at the AGM.

Criteria for Directors

Candidates are expected to have a strong interest in supporting CanAgPlus in meeting its objectives to maintain the integrity of the CanadaGAP food safety standard and deliver a robust certification program for the fresh fruit and vegetable industry. Criteria for service on the Board of Directors include:

- Exhibit ability to communicate interpersonally, provide facilitative leadership, and enforce group discipline on board processes.
- Strong understanding and experience with the appropriate roles, group processes and corporate bylaws and policies that form systems of corporate governance.
- Demonstrated judgment and integrity in an oversight role.

CanadaGAP® est un programme qui a été élaboré au Canada en vue de promouvoir les bonnes pratiques agricoles (BPA, ou « GAP ») par les fournisseurs de fruits et de légumes.



Consideration will be given to volunteers with experience serving on a not-for-profit Board or governance committee or senior level experience working with other Boards. Experience and skills in the following areas will be considered assets:

- Good working knowledge of CanadaGAP functioning, goals, evolution, etc.
- Familiarity with administrative and management processes, rather than technical knowledge
- Personnel management experience
- Financial management experience
- Knowledge of international food safety context

Directors need NOT be CanadaGAP program participants.

Term of Office

Directors will serve a two-year term. The Board typically meets in person once annually and holds virtual meetings throughout the year as needed.

How to Apply

Those interested in serving on the Board of Directors must <u>complete and submit the application form</u> <u>by August 31, 2023</u>. Self-nominations are acceptable.

General Operating By-law No. 1

The by-law is available for download at: https://www.canadagap.ca/history/members-only/

If you are not a member of CanAgPlus, but interested in serving on the Board, please email info@canadagap.ca or call 613-829-4711 to obtain a copy of the by-law.

Visit www.canadagap.ca for further information about CanadaGAP and its governance. If you have any questions, contact the CanadaGAP office by emailing info@canadagap.ca or by calling 613-829-4711.

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