

To: CanadaGAP Stakeholders

From: Heather Gale, Executive Director

Date: June 21, 2016

Subject: CanAgPlus Board of Director Nominations

CanadaGAP® is now accepting nominations for candidates to serve on the Board of Directors for CanAgPlus, the corporation that owns and operates the CanadaGAP Program.

CanAgPlus relies on volunteer leaders to guide decision making and oversee management of CanadaGAP. Participation on the Board of Directors affords volunteer leaders the opportunity for personal growth and satisfaction in moving the program forward and improving food safety in the fresh produce industry.

CanAgPlus directors are elected by members (i.e., those who are enrolled in the CanadaGAP Program) at the Annual General Meeting, which will take place on December 8, 2016 in Ottawa, Ontario. See http://www.canadagap.ca/events/annual-general-meeting/ for further information.

Composition of the Board of Directors

CanAgPlus is currently seeking nominations for four (4) directors to the Board, constituted as follows:

- Two (2) directors who must be approved by the Canadian Horticultural Council (CHC).
 Approval by CHC typically occurs after the CanAgPlus AGM once directors have been elected by members.
- One (1) director who must be approved by the Canadian Produce Marketing Association (CPMA). Approval by CPMA typically occurs after the CanAgPlus AGM once directors have been elected by members.
- One (1) director who must be elected by members of CanAgPlus at its AGM.

CanAgPlus will be responsible for submitting names to CHC and CPMA for approval, where necessary.

CanadaGAP® is a program developed in Canada to promote Good Agricultural Practices (GAPs) for fruit and vegetable suppliers.



Nominations

A recommended slate of nominees will be prepared in advance of the AGM for circulation to members, and presented for vote on December 8, 2016. In accordance with provisions in the corporate by-law, and subject to applicable rules of order during meetings of members, nominations may also be made by ordinary resolution at the AGM.

Criteria for Directors

Candidates are expected to have a strong interest in the delivery, integrity and objectives of the CanadaGAP Program. Criteria for service on the Board of Directors include:

- Exhibit ability to communicate interpersonally, provide facilitative leadership, and enforce group discipline on board processes.
- Strong understanding and experience with the appropriate roles, group processes and corporate bylaws and policies that form systems of corporate governance.
- Demonstrated judgment and integrity in an oversight role.

Consideration will be given to volunteers with experience serving on a not-for-profit Board or governance committee or senior level experience working with other Boards. Experience and skills in the following areas will be considered assets:

- o Good working knowledge of CanadaGAP its functioning, goals, evolution, etc.
- Familiarity with administrative and management processes, rather than technical knowledge
- Personnel management experience
- Financial management experience
- Knowledge of international food safety context

Directors need NOT be CanadaGAP program participants.

Term of Office

Directors will serve a two-year term. The Board meets twice a year in person, and holds conference calls as needed.

How to Apply

Those interested in serving on the Board of Directors must complete and submit <u>the</u> <u>application form</u> by **August 31, 2016**. Self-nominations are acceptable.



General Operating By-law No. 1

The by-law is available for download at: http://www.canadagap.ca/about-us/members-only/ If you are not a member of CanAgPlus, but interested in serving on the Board, please email info@canadagap.ca or call 613-829-4711 206 to obtain a copy of the by-law.

For more information:

Visit www.canadagap.ca for further information about CanadaGAP and its governance.

Questions?

Contact us at 613-829-4711 or email: info@canadagap.ca